

Dorothy Whitman ★ Assistant Superintendent

## Superintendent Salary Compensation Summary 2019

August 5, 2019

Dr. Matthew Gutierrez – Compensation Review

Seguin ISD Board Action on **August 5, 2019**:

1. Superintendent Contract:


- 1 Year Extension 2019 - 2022  
(Original contract period -3 Year: 2017 – 2020, Extension: 2018-2021)

2. Annual Compensation **effective August 6, 2019 (August 2019 payroll)**

- Current Base Salary: \$201,960.00  
4.0 % raise: \$ 8,078.40  
New Base Salary: \$ 210,038.40

Other:

- Car Allowance: \$7,500 (\$625 per month)
- Cell Phone Allowance: \$1,500 (\$125 per month)

  
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Dr. Matthew Gutierrez  
Superintendent, Seguin ISD

8/6/19  
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Date

  
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Cinde Thomas-Jimenez  
President, Board of Trustees

8/6/19  
\_\_\_\_\_  
Date

CC: Tony Hillberg, Assistant Superintendent, Business Services  
Dot Whitman, Assistant Superintendent, Administrative Services