

## Superintendent Salary Compensation Summary 2018

September 11, 2018

Dr. Matthew Gutierrez – Compensation Review

Seguin ISD Board Action on **September 10, 2018**:

1. Superintendent Contract :

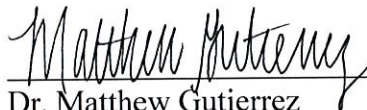
- 1 Year Extension 2018-2021  
(Original contract period -3 Year: 2017 – 2020)

2. Annual Compensation **effective September 28, 2018**

- Current Base Salary: \$198,000
- 2.0 % raise: \$ 3,960
- New Base Salary: \$ 201,960

No changes:

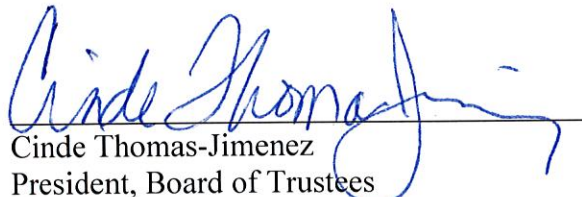
- Car Allowance: \$7,500 (\$625 per month)
- Cell Phone Allowance: \$1,500 (\$125 per month)



Dr. Matthew Gutierrez  
Superintendent, Seguin ISD

9-11-18

Date



Cinde Thomas-Jimenez  
President, Board of Trustees

9-11-18

Date

CC: Tony Hillberg, Assistant Superintendent, Business Services  
Dot Whitman, Assistant Superintendent, Administrative Services