

Seguin Independent School District
Patlan Elementary School
2023-2024 Formative Review



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Goals

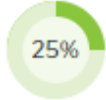






Goal 1: Patlan will increase the percentage of 3-5 grade students who score meets grade level or above on STAAR (State of Texas Assessment of Academic Readiness) Reading from 46% to 53% by August 2025.







Performance Objective 1: Strengthen our Dual Language Program by increasing the amount of our students meeting grade level from 28 to 40 by 2024.

Evaluation Data Sources: Benchmarks, Unit test, Module Assessments.

Summative Evaluation: Significant progress made toward meeting Objective

Next Year's Recommendation: Continue this performance objective for the following year.

Strategy 1 Details	Reviews			
<p>Strategy 1: Provide professional learning to improve sheltered instruction for our emergent bilinguals. Strategy's Expected Result/Impact: Increased transfer of languages and academic achievement. Staff Responsible for Monitoring: Admin.</p> <p>Title I: 2.4 - TEA Priorities: Improve low-performing schools - ESF Levers: Lever 5: Effective Instruction</p>	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 2 Details	Reviews			
<p>Strategy 2: Provide an English Learning Software for our recent arrivals. Strategy's Expected Result/Impact: Improved English proficiency for new arrivals. Staff Responsible for Monitoring: Admin, Dual Language Teachers</p> <p>Title I: 2.4 - TEA Priorities: Improve low-performing schools - ESF Levers: Lever 5: Effective Instruction</p>	Formative			Summative
	Nov	Jan	Mar	June
	N/A			

Strategy 3 Details	Reviews			
<p>Strategy 3: Purchase resources for DL teachers to utilize during for instruction (Headphones)</p> <p>Strategy's Expected Result/Impact: Increased TELPAS and achievement scores.</p> <p>Staff Responsible for Monitoring: Admin.</p> <p>Title I: 2.4</p> <p>- TEA Priorities: Improve low-performing schools</p> <p>- ESF Levers: Lever 5: Effective Instruction</p> <p>Problem Statements: Demographics 1</p>	Formative			Summative
	Nov	Jan	Mar	June
	N/A	N/A		
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress </div> <div style="text-align: center;">  Accomplished </div> <div style="text-align: center;">  Continue/Modify </div> <div style="text-align: center;">  Discontinue </div> </div>				











Goal 1: Patlan will increase the percentage of 3-5 grade students who score meets grade level or above on STAAR (State of Texas Assessment of Academic Readiness) Reading from 46% to 53% by August 2025.

Performance Objective 2: Strengthen our Special Education Programming by increasing the amount of students meeting grade level expectations from 15 to 30 by 2024.

Evaluation Data Sources: Benchmarks, Unit test, Module Assessments.

Summative Evaluation: Some progress made toward meeting Objective

Next Year's Recommendation: Continue this performance objective for the following year.

Strategy 1 Details	Reviews			
<p>Strategy 1: Targeted small groups provided in classroom and in pull-out groups. Strategy's Expected Result/Impact: Increase academic achievement. Staff Responsible for Monitoring: Admin.</p> <p>Title I: 2.4, 2.6 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 5: Effective Instruction Problem Statements: Student Learning 1</p>	Formative			Summative
	Nov	Jan	Mar	June
	N/A			
Strategy 2 Details	Reviews			
<p>Strategy 2: Creating resources to meet the needs of out special education students. Strategy's Expected Result/Impact: Decrease achievement gap between special education students and their peers Staff Responsible for Monitoring: Admin.</p> <p>Title I: 2.6 - TEA Priorities: Improve low-performing schools Problem Statements: Demographics 2</p>	Formative			Summative
	Nov	Jan	Mar	June
	N/A			
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;"> No Progress</div> <div style="text-align: center;"> Accomplished</div> <div style="text-align: center;"> Continue/Modify</div> <div style="text-align: center;"> Discontinue</div> </div>				









Goal 1: Patlan will increase the percentage of 3-5 grade students who score meets grade level or above on STAAR (State of Texas Assessment of Academic Readiness) Reading from 46% to 53% by August 2025.

Performance Objective 3: Strengthening early literacy by increasing the amount of students who are level 3 on iStation from 40% to 60% by 2024.

Evaluation Data Sources: iStation data

Summative Evaluation: Some progress made toward meeting Objective

Next Year's Recommendation: Continue to monitor and address the gaps in early literacy through small group and intervention.

Strategy 1 Details	Reviews			
<p>Strategy 1: Identify students, create an intervention plan and monitor students monthly.</p> <p>Strategy's Expected Result/Impact: Increased iStation scores</p> <p>Staff Responsible for Monitoring: Admin., Teachers</p> <p>Title I: 2.6</p> <p>- TEA Priorities: Improve low-performing schools</p> <p>- ESF Levers: Lever 5: Effective Instruction</p> <p>Problem Statements: Student Learning 1</p>	Formative			Summative
	Nov	Jan	Mar	June
				
<p style="text-align: center;">  No Progress  Accomplished  Continue/Modify  Discontinue </p>				









Goal 1: Patlan will increase the percentage of 3-5 grade students who score meets grade level or above on STAAR (State of Texas Assessment of Academic Readiness) Reading from 46% to 53% by August 2025.

Performance Objective 4: Enhance writing campus wide by utilizing strategies to decrease the amount of essays that scored poorly on their short constructed response and extended responses.

Evaluation Data Sources: Benchmarks, Unit Test STAARs

Summative Evaluation: Significant progress made toward meeting Objective

Next Year's Recommendation: This goal will continue for the 24-25 school year.





Strategy 1 Details	Reviews			
<p>Strategy 1: Purchase additional resources for teachers to utilize with students.</p> <p>Strategy's Expected Result/Impact: Students will become familiar with the new question types and increase achievement scores.</p> <p>Staff Responsible for Monitoring: Admin.</p> <p>Title I: 2.4</p> <p>- TEA Priorities: Improve low-performing schools</p> <p>- ESF Levers: Lever 4: High-Quality Instructional Materials and Assessments</p> <p>Problem Statements: Student Learning 3</p>	Formative			Summative
	Nov	Jan	Mar	June
				
 No Progress  Accomplished  Continue/Modify  Discontinue				

Goal 2: Patlan will increase the percentage of 3-5 grade students who score meets grade level or above on STAAR Mathematics from 50% to 65% by August 2025.

Performance Objective 1: Strengthen our Dual Language Program by increasing the amount of our students meeting Math grade level from 33 to 45 by 2024.

Summative Evaluation: Significant progress made toward meeting Objective

Next Year's Recommendation: Continue this performance objective for the 24-25 school year,

Strategy 1 Details	Reviews			
<p>Strategy 1: Targeted small groups provided in classroom and in pull-out groups.</p> <p>Strategy's Expected Result/Impact: Increased Academic achievement</p> <p>Staff Responsible for Monitoring: Admin.</p> <p>Title I: 2.4, 2.6</p> <p>- TEA Priorities: Improve low-performing schools</p> <p>- ESF Levers: Lever 5: Effective Instruction</p> <p>Problem Statements: Demographics 1</p>	Formative			Summative
	Nov	Jan	Mar	June
				





 No Progress
  Accomplished
  Continue/Modify
  Discontinue

Goal 2: Patlan will increase the percentage of 3-5 grade students who score meets grade level or above on STAAR Mathematics from 50% to 65% by August 2025.

Performance Objective 2: Strengthen our Special Education Programming by increasing the amount of students meeting math grade level expectations from 10 to 30 by 2024.

Summative Evaluation: Some progress made toward meeting Objective

Next Year's Recommendation: Continue performance objective for the 24-25 school year

Strategy 1 Details	Reviews			
<p>Strategy 1: Targeted small groups provided in classroom and in pull-out groups. Strategy's Expected Result/Impact: Increased academic achievement. Staff Responsible for Monitoring: Admin.</p> <p>Title I: 2.4, 2.6 - TEA Priorities: Improve low-performing schools - ESF Levers: Lever 5: Effective Instruction Problem Statements: Student Learning 1</p>	Formative			Summative
	Nov	Jan	Mar	June
	 45%	 60%	 75%	

 No Progress
  Accomplished
  Continue/Modify
  Discontinue

Goal 3: Patlan will increase the percentage of graduates who meet the College, Career, or Military Readiness (CCMR) requirements from 39% to 73% by August 2025.









Performance Objective 1: Increase the percentage of students who meet the College, Career, or Military Readiness (CCMR) requirements by having more students meet and masters in all subjects from 54 to 75 by August of 2024.

High Priority

Evaluation Data Sources: Benchmarks, Modules

Summative Evaluation: Some progress made toward meeting Objective

Next Year's Recommendation: Continue performance objective for the 24-25 school year.

Strategy 1 Details	Reviews			
Strategy 1: Include enrichment activities through Tier 1 instruction Strategy's Expected Result/Impact: Increase Academic Achievement. Staff Responsible for Monitoring: Admin. Title I: 2.4 - TEA Priorities: Improve low-performing schools - ESF Levers: Lever 5: Effective Instruction	Formative			Summative
	Nov	Jan	Mar	June
				
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress </div> <div style="text-align: center;">  Accomplished </div> <div style="text-align: center;">  Continue/Modify </div> <div style="text-align: center;">  Discontinue </div> </div>				

Goal 3: Patlan will increase the percentage of graduates who meet the College, Career, or Military Readiness (CCMR) requirements from 39% to 73% by August 2025.

Performance Objective 2: Increase students' awareness of College Career Military Readiness by hosting CCMR activities.

Evaluation Data Sources: Sign-In Sheets, Agendas

Summative Evaluation: Significant progress made toward meeting Objective

Next Year's Recommendation: Performance objective will continue for the 24-25 school year.

Strategy 1 Details	Reviews			
<p>Strategy 1: Incorporate college, military, and trades into weekly announcements, monthly presentations, and visuals around the campus.</p> <p>Strategy's Expected Result/Impact: Students are more aware of what is available after graduation.</p> <p>Staff Responsible for Monitoring: Admin, Counselor</p> <p>Title I: 2.5</p> <p>- TEA Priorities: Connect high school to career and college</p> <p>- ESF Levers: Lever 3: Positive School Culture</p>	Formative			Summative
	Nov	Jan	Mar	June
Strategy 2 Details	Reviews			
<p>Strategy 2: Host a career day for all students.</p> <p>Strategy's Expected Result/Impact: Increase student's awareness of career options.</p> <p>Staff Responsible for Monitoring: Admin., Counselor, Community Parent Outreach Committee.</p> <p>Title I: 2.5</p> <p>- TEA Priorities: Connect high school to career and college</p> <p>- ESF Levers: Lever 3: Positive School Culture</p>	Formative			Summative
	Nov	Jan	Mar	June
<p style="text-align: center;"> No Progress Accomplished Continue/Modify Discontinue </p>				

Goal 4: Patlan will build a thriving learning community as indicated on a numerical score of 80 or higher on the campus balanced scorecard.

Performance Objective 1: By May of 2024, increase the attendance rate from 94.78 to 96.

High Priority

Evaluation Data Sources: Attendance Data

Summative Evaluation: Some progress made toward meeting Objective

Next Year's Recommendation: Continue this performance objective for the 24-25 school year.

Strategy 1 Details	Reviews			
<p>Strategy 1: Monitor and provide incentives and recognition for good attendance. Strategy's Expected Result/Impact: Increased attendance. Staff Responsible for Monitoring: Admin, CIS, Attendance Clerk</p> <p>Title I: 2.5</p> <p>- TEA Priorities: Build a foundation of reading and math</p> <p>- ESF Levers: Lever 5: Effective Instruction</p> <p>Problem Statements: School Processes & Programs 1</p>	Formative			Summative
	Nov	Jan	Mar	June
<p style="text-align: center;"> No Progress Accomplished Continue/Modify Discontinue </p>				

Goal 4: Patlan will build a thriving learning community as indicated on a numerical score of 80 or higher on the campus balanced scorecard.

Performance Objective 2: By May 2024, Patlan will offer a minimum of five multicultural engagement opportunities for all district stakeholders.

Evaluation Data Sources: Sign-In Sheets, Agendas

Summative Evaluation: Met Objective

Next Year's Recommendation: Continue to host multicultural engagement opportunities for the 24-25 school year.

Strategy 1 Details	Reviews			
<p>Strategy 1: Increase family engagement and communication in English and Spanish through academic and multicultural events.</p> <p>Strategy's Expected Result/Impact: Build a stronger connection between home and school. Staff Responsible for Monitoring: Admin.</p> <p>Title I: 4.2</p> <p>- TEA Priorities: Improve low-performing schools</p> <p>- ESF Levers: Lever 3: Positive School Culture</p>	Formative			Summative
	Nov	Jan	Mar	June



No Progress



Accomplished



Continue/Modify



Discontinue

Goal 5: Patlan will improve staff satisfaction as determined by the Organizational Health Inventory (OHI).

Performance Objective 1: By Spring of 2024, teacher turnover will decrease by 10% at Patlan ES.

Summative Evaluation: Significant progress made toward meeting Objective

Next Year's Recommendation: Continue this performance objective for 24-25 school year.









Strategy 1 Details	Reviews			
<p>Strategy 1: Provide PLCs, professional development, committee meetings ongoing training to teachers. (mentoring, planning, data digs, etc.)</p> <p>Strategy's Expected Result/Impact: Staff feel supported and prepared.</p> <p>Staff Responsible for Monitoring: Admin, Team Leads, Mentors.</p> <p>TEA Priorities: Recruit, support, retain teachers and principals</p> <p>- ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture, Lever 5: Effective Instruction</p>	Formative			Summative
	Nov	Jan	Mar	June
Strategy 2 Details	Reviews			
<p>Strategy 2: Celebrate and recognize staff members frequently.</p> <p>Strategy's Expected Result/Impact: Staff feel valued and included.</p> <p>Staff Responsible for Monitoring: Admin.</p> <p>TEA Priorities: Recruit, support, retain teachers and principals</p> <p>- ESF Levers: Lever 3: Positive School Culture</p>	Formative			Summative
	Nov	Jan	Mar	June
<div style="display: flex; justify-content: space-around; align-items: center;"> <div> No Progress</div> <div> Accomplished</div> <div> Continue/Modify</div> <div> Discontinue</div> </div>				

Goal 5: Patlan will improve staff satisfaction as determined by the Organizational Health Inventory (OHI).

Performance Objective 2: By the spring of 2024, campus staff surveys will show an above average organizational health index score for Patlan.

Summative Evaluation: Met Objective

Next Year's Recommendation: District will use the Gallup Poll for 24-25 school year.









Strategy 1 Details	Reviews			
<p>Strategy 1: Provide surveys to staff regarding discipline, instruction, safety and school culture.</p> <p>Strategy's Expected Result/Impact: Feedback will be used to monitor and adjust campus procedures.</p> <p>Staff Responsible for Monitoring: Admin.</p> <p>TEA Priorities: Recruit, support, retain teachers and principals</p> <p>- ESF Levers: Lever 3: Positive School Culture</p>	Formative			Summative
	Nov	Jan	Mar	June
				
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress </div> <div style="text-align: center;">  Accomplished </div> <div style="text-align: center;">  Continue/Modify </div> <div style="text-align: center;">  Discontinue </div> </div>				

Goal 5: Patlan will improve staff satisfaction as determined by the Organizational Health Inventory (OHI).

Performance Objective 3: By the spring of 2024, Patlan's Academic Emphasis index will show that their teachers very frequently believe that their students have the ability to achieve academically.

Summative Evaluation: Some progress made toward meeting Objective

Next Year's Recommendation: Continue performance objective for the 24-25 school year.

Strategy 1 Details	Reviews			
Strategy 1: Ongoing training on growth mindset. Strategy's Expected Result/Impact: Increase belief in student achievement. Staff Responsible for Monitoring: Admin. Title I: 2.5 - TEA Priorities: Improve low-performing schools - ESF Levers: Lever 3: Positive School Culture	Formative			Summative
	Nov	Jan	Mar	June
				
<div style="display: flex; justify-content: space-around; align-items: center;">  No Progress  Accomplished  Continue/Modify  Discontinue </div>				





Goal 6: Patlan will improve student, staff, parent, and community perception as determined by the Net Promoter score.

Performance Objective 1: Patlan will increase the amount of parental involvement events on campus by 50%

Evaluation Data Sources: Sign- In Sheets

Summative Evaluation: Significant progress made toward meeting Objective

Next Year's Recommendation: Continue to host parent involvement activities.

Strategy 1 Details	Reviews			
Strategy 1: Parenting Partner training and classes will be held in Fall and Spring. Strategy's Expected Result/Impact: Enhance parenting skills to help their students thrive. Staff Responsible for Monitoring: Parenting Partner Team, Admin. Title I: 4.2 - TEA Priorities: Improve low-performing schools - ESF Levers: Lever 3: Positive School Culture	Formative			Summative
	Nov	Jan	Mar	June
				

Strategy 2 Details	Reviews			
<p>Strategy 2: Host family academic nights (Tips and Treats, Christmas around the World, Reading Night etc.) Refreshment and materials may be needed.</p> <p>Strategy's Expected Result/Impact: Increased parent engagement</p> <p>Staff Responsible for Monitoring: Admin.</p> <p>Title I: 4.2</p> <p>- ESF Levers: Lever 3: Positive School Culture</p> <p>Problem Statements: Perceptions 1</p>	Formative			Summative
	Nov	Jan	Mar	June
<p style="text-align: center;"> No Progress Accomplished Continue/Modify Discontinue </p>				

Goal 6: Patlan will improve student, staff, parent, and community perception as determined by the Net Promoter score.

Performance Objective 2: Patlan will increase the amount of community partnerships events on campus by 50%

Summative Evaluation: Some progress made toward meeting Objective

Next Year's Recommendation: Continue performance objective for 24-25 school year







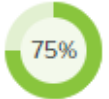




Strategy 1 Details	Reviews			
<p>Strategy 1: Include Adopters, community partners in campus events.</p> <p>Strategy's Expected Result/Impact: Creating a stronger learning community</p> <p>Staff Responsible for Monitoring: Admin.</p> <p>ESF Levers: Lever 3: Positive School Culture</p>	Formative			Summative
	Nov	Jan	Mar	June
<p style="text-align: center;"> No Progress Accomplished Continue/Modify Discontinue </p>				

Goal 6: Patlan will improve student, staff, parent, and community perception as determined by the Net Promoter score.

Performance Objective 3: Patlan will increase the amount of enriching experience for students by 50%

Summative Evaluation: Some progress made toward meeting Objective

Next Year's Recommendation: Continue performance objective for 24-25 school year

Strategy 1 Details	Reviews			
<p>Strategy 1: Provide extracurricular activities for students (Student Council, ACE clubs, music clubs, etc.) Strategy's Expected Result/Impact: Students are involved and take pride in their school. Staff Responsible for Monitoring: Admin, ACE coordinator, club sponsors</p> <p>Title I: 2.5 - TEA Priorities: Improve low-performing schools - ESF Levers: Lever 3: Positive School Culture</p>	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 2 Details	Reviews			
<p>Strategy 2: Provide SEL lessons through counselor, CIS, Words of Wisdom, and child safe lessons. Strategy's Expected Result/Impact: Increases self-esteem, creates a well rounded student. Staff Responsible for Monitoring: Admin, Counselor, CIS</p> <p>Title I: 2.5 - TEA Priorities: Improve low-performing schools - ESF Levers: Lever 3: Positive School Culture</p>	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 3 Details	Reviews			
<p>Strategy 3: Purchase Solar Eclipse Glasses for 4th and 5th Graders Strategy's Expected Result/Impact: Deep understanding and real- life experience of science concept. Staff Responsible for Monitoring: Admin.</p> <p>Title I: 2.5 - ESF Levers: Lever 3: Positive School Culture</p>	Formative			Summative
	Nov	Jan	Mar	June
	N/A			



No Progress



Accomplished



Continue/Modify



Discontinue









Goal 7: Patlan will be rated A or B by August 2025.

Performance Objective 1: Patlan will increase our overall accountability score from an 63 to 85 by August of 2024.

Summative Evaluation: Some progress made toward meeting Objective

Next Year's Recommendation: Continue performance objective for 24-25 school year

Strategy 1 Details	Reviews			
<p>Strategy 1: To host Intersession in the spring and fall. (Supply and materials will be needed.) Strategy's Expected Result/Impact: To accelerate and enrich learning for are at risk students Staff Responsible for Monitoring: Admin</p> <p>Title I: 2.6 - TEA Priorities: Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 5: Effective Instruction Problem Statements: Demographics 1 - Student Learning 3</p>	Formative			Summative
	Nov	Jan	Mar	June
Strategy 2 Details	Reviews			
<p>Strategy 2: Host Saturday School Strategy's Expected Result/Impact: Close gaps for students who are academically struggling Staff Responsible for Monitoring: Admin, STAAR Teachers.</p> <p>Title I: 2.4, 2.6 - TEA Priorities: Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 5: Effective Instruction</p>	Formative			Summative
	Nov	Jan	Mar	June
	N/A			

Strategy 3 Details	Reviews			
<p>Strategy 3: Teacher attend academic conferences (Rockin' Review, Gretchen Bernabei)</p> <p>Strategy's Expected Result/Impact: Improve instructional practices to close academic gaps</p> <p>Staff Responsible for Monitoring: Admin.</p> <p>Title I: 2.4</p> <p>- TEA Priorities: Recruit, support, retain teachers and principals</p> <p>- ESF Levers: Lever 5: Effective Instruction</p> <p>Problem Statements: Student Learning 1</p>	Formative			Summative
	Nov	Jan	Mar	June
				
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress </div> <div style="text-align: center;">  Accomplished </div> <div style="text-align: center;">  Continue/Modify </div> <div style="text-align: center;">  Discontinue </div> </div>				