

SEGUIN INDEPENDENT SCHOOL DISTRICT

2016-2017

TEACHER / LIBRARIAN / NURSE / COUNSELOR SALARY SCHEDULE

BACHELORS		Special Ed., Math, Science	Bilingual Education	MASTERS		COUNSELORS (based on 187 days)	
EXP	16/17 Bachelor	\$1,500 stipend	\$2,500 stipend	EXP	16/17 Master	EXP	16/17 Counselors
0	45,500	47,000	48,000	0	46,500	0	49,000
1	46,800	48,300	49,300	1	47,800	1	50,450
2	47,800	49,300	50,300	2	48,800	2	51,300
3	48,500	50,000	51,000	3	49,500	3	52,000
4	49,000	50,500	51,500	4	50,000	4	52,500
5	49,400	50,900	51,900	5	50,400	5	52,900
6	49,600	51,100	52,100	6	50,600	6	53,100
7	50,000	51,500	52,500	7	51,000	7	53,500
8	50,600	52,100	53,100	8	51,600	8	54,100
9	50,800	52,300	53,300	9	51,800	9	54,300
10	51,000	52,500	53,500	10	52,000	10	54,500
11	51,500	53,000	54,000	11	52,500	11	55,000
12	52,000	53,500	54,500	12	53,000	12	55,500
13	52,250	53,750	54,750	13	53,250	13	55,750
14	53,000	54,500	55,500	14	54,000	14	56,500
15	53,125	54,625	55,625	15	54,125	15	56,625
16	53,200	54,700	55,700	16	54,200	16	56,700
17	53,500	55,000	56,000	17	54,500	17	57,000
18	53,750	55,250	56,250	18	54,750	18	57,250
19	54,000	55,500	56,500	19	55,000	19	57,500
20	54,250	55,750	56,750	20	55,250	20	57,750
21	54,550	56,050	57,050	21	55,550	21	58,200
22	55,500	57,000	58,000	22	56,500	22	59,145
23	56,750	58,250	59,250	23	57,750	23	60,365
24	57,100	58,600	59,600	24	58,100	24	60,730
25	57,650	59,150	60,150	25	58,650	25	61,260
26	58,450	59,950	60,950	26	59,450	26	62,095
27	59,380	60,880	61,880	27	60,380	27	63,030
28	60,060	61,560	62,560	28	61,060	28	63,695
29	60,580	62,080	63,080	29	61,580	29	64,215
30	61,050	62,550	63,550	30	62,050	30	64,680
31+	61,520	63,020	64,020	31+	62,520	31+	65,150

*Masters Scale \$1,000
above Bachelors

*Counselors Scale \$2,500 above
Masters

Elem Counselors - 192 contract days
MS Counselors - 207 contract days

HS Counselors - 207 contract days
HS Lead Counselor - 215 contract days

Retire/Rehire - capped @ 25 yrs

ADDITIONAL STIPENDS	
Teaching Certificate / Degree	Stipend Amount
Bilingual	\$ 2,500
Special Education, Math, Science	\$ 1,500
ESL	\$ 1,000
Doctorate	\$ 1,000

**Stipend provided to Teacher of Record Only.