

SEGUIN INDEPENDENT SCHOOL DISTRICT 2022-2023

TEACHER / LIBRARIAN / NURSE / COUNSELOR SALARY SCHEDULE

BACHELORS		MASTERS		COUNSELORS (based on 187 days)	
EXP	Bachelor	EXP	Masters	EXP	Counselor
0	54,000	0	55,000	0	57,500
1	54,250	1	55,250	1	57,750
2	54,895	2	55,895	2	58,395
3	55,430	3	56,430	3	58,930
4	55,645	4	56,645	4	59,145
5	55,860	5	56,860	5	59,360
6	56,080	6	57,080	6	59,580
7	56,295	7	57,295	7	59,795
8	58,081	8	59,081	8	61,581
9	58,640	9	59,640	9	62,140
10	59,088	10	60,088	10	62,588
11	59,312	11	60,312	11	62,812
12	59,760	12	60,760	12	63,260
13	60,432	13	61,432	13	63,932
14	60,655	14	61,655	14	64,155
15	60,880	15	61,880	15	64,380
16	61,440	16	62,440	16	64,940
17	61,999	17	62,999	17	65,499
18	62,279	18	63,279	18	65,779
19	63,120	19	64,120	19	66,620
20	63,260	20	64,260	20	66,760
21	63,367	21	64,367	21	66,867
22	63,680	22	64,680	22	67,180
23	63,960	23	64,960	23	67,460
24	64,240	24	65,240	24	67,740
25	64,519	25	65,519	25	68,019
26	64,855	26	65,855	26	68,355
27	66,073	27	67,073	27	69,573
28	67,588	28	68,588	28	71,088
29	67,980	29	68,980	29	71,480
30	68,595	30	69,595	30	72,095
31	69,492	31	70,492	31	72,992
		*Masters Scale minimum of \$1,000 above Bachelors		*Counselors Scale minimum of \$3,500 above Bachelors	

Retire/Rehire:
capped at 25 yrs

Elem Counselors - 192 contract days
MS Counselors - 207 contract days

HS Counselors - 207 contract days
HS Lead Counselor - 215 contract days