

# College, Career, & Military Readiness Update

SISD Board Meeting:  
January 24, 2023



# CCMR Overview

- Address the impact of College, Career, and Military Readiness:
  - Accountability framework
  - Goals - campus and district-wide (Culture)
  - District-Wide Initiatives
  - ECHS & P-TECH
  - Dual Credit



# CCMR Team



Anna Lisa Vargas,  
Director of CCMR



Rick Bough,  
CTE Director

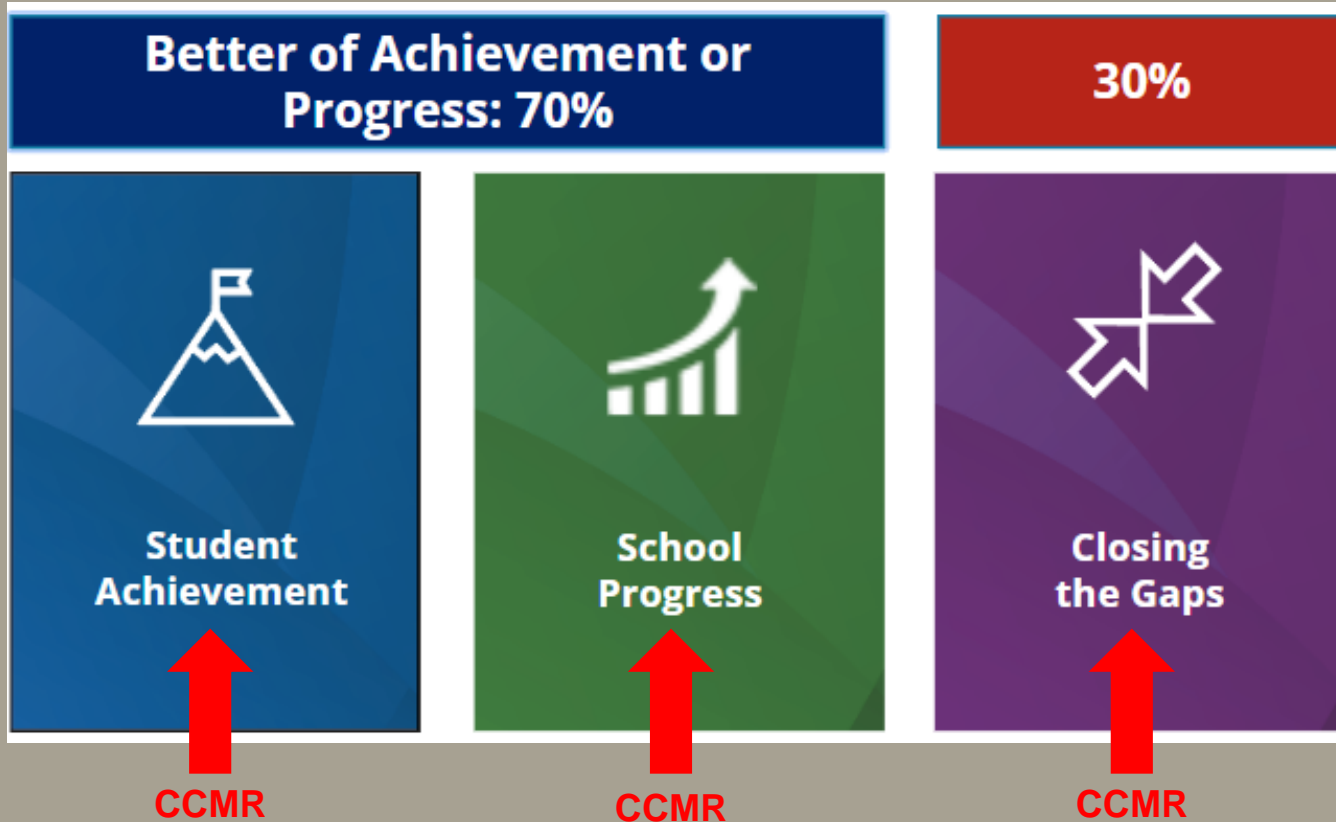


M'Liss Haas,  
CCMR Coordinator



Cherry Johnston,  
College Pathways Specialist

# Accountability: Three Domains - Overall Rating



# Student Achievement: CCMR Existing Indicators



## College Ready

- Meet criteria of 3 on AP or 4 on IB examinations
- Meet Texas Success Initiative (TSI) criteria (SAT; ACT; TSIA1 or TSIA2; or College Prep course) in reading and mathematics
- Complete a course for dual credit (9 hours or more in any subject or 3 hours or more in ELAR/mathematics)
- Earn an associate degree
- Complete an OnRamps dual enrollment course and qualify for at least 3 hours credit



## Career Ready

- Earn an industry-based certification
- Graduate with completed IEP and workforce readiness (graduation type codes 04, 05, 54, or 55)
- Earn a level I or level II certificate
- Graduate under an advanced diploma plan and be identified as a current special education student



## Military Ready

- Enlist in the United States Armed Forces\*



\*Due to discrepancies between annual enlistment counts for Texas military enlistees aged 17–19 released by the United States Department of Defense and TSDS PEIMS military enlistment data for 2017 and 2018 annual graduates, military enlistment data is excluded from accountability calculations until such data can be obtained directly from the United States Armed Forces.

2022

# Seguin ISD CCMR Accountability v. State Accountability


*(Class of 2021 SISD Graduates = 42%)*

<b>CCMR Accountability</b>	<b>SISD</b>	<b>State</b>
TSIA Met Both	26%	31%
TSIA ELA/Reading	57%	56%
TSIA Math	27%	46%
AP/IB	10%	21%
Dual Credit	23%	26%
Certifications	8%	19%




# Seguin ISD CCMR Strategic Goals

## Strategic Goals Long-range measures to achieve priorities



**Goal #1 (HB3):** Increase the percentage of third grade students who score meets grade level or above on **STAAR Reading** from 40% to 54% by August 2025.



**Goal #2 (HB3):** Increase the percentage of third grade students who score meets grade level or above on **STAAR Mathematics** from 35% to 49% by August 2025.



**Goal #3 (HB3):** Increase the percentage of graduates who meet the **College, Career, or Military Readiness (CCMR) requirements** from 39% to 73% by August 2025.

**Goal #4:** Seguin ISD will build a thriving learning community as indicated on a numerical score of 80 or higher on the **balanced scorecard**.

**Goal #5:** Seguin ISD will improve **staff satisfaction** as determined by the Organizational Health Inventory.

**Goal #6:** Seguin ISD will improve **student, staff, parent, and community perception** as determined by the Net Promoter score.

**Goal #7: (SGS Goal)** 80% or more of SISD students will be enrolled in a campus that is **rated A or B** by August 2025.

# CCMR Systems

## Tracking & Monitoring

- Established comprehensive CCMR Team to monitor & track CCMR data and coding
- Developed an annual timeline of key dates for data collection, data reviews & PEIMS coding
- Improve data tracking systems & give access to key stakeholders including teachers, counselors, and administrators
- Discuss CCMR options with all 8<sup>th</sup> grade students as part of the personal graduation plan process

## CCMR Awareness

- Provide CCMR training for teachers, counselors and administrators at elementary and secondary level
- Develop CCMR marketing tools: Website, CCMR calendar, video, banners, brochures, & social media
- CCMR Coordinator & College Pathways Specialist

## Vertical Alignment

- Establish systems at the elementary and middle school campuses for CCMR awareness and growth
- Identify CCMR teams at each campus, district-wide, to help implement CCMR systems and initiatives



# CCMR Support



CCMR  
Team &  
Staff

AVID  
& TRIO  
Programs

Increase  
School-Day  
CCMR Testing  
Opportunities  
& Test  
Preparation:

- TSIA
- PSAT/SAT
- ACT
- ASVAB
- AP

Expand and  
Grow CCMR  
Programs:

- ECHS
- P-TECH
- CTE
- Dual Credit

Evaluate CTE  
Instructional  
materials for  
alignment  
with Industry-  
based  
Certification  
(IBC) exams

# TEA Updates & Proposals – as of January 4, 2023

- Cut score for a district to earn an A on CCMR – 60 (determined 5 years ago)
- Current state district average on CCMR – 65
- Proposed 2023 cut score for districts:
  - A: 88
  - B: 78
  - C: 64
  - D: 51



# CCMR Awareness & Training

- Strategic Highlight at Board Meeting - September 2022
- High School Super PLC – November 2022
- DEIC – November 2022
- Principal Professional Network – December 2022
- High School Counselor PLC – January 2023
- District-Wide Counselor PLC – January 2023
- SISD Board Meeting Update – January 2023



# 2022-2023 Initiatives

- Elementary CCMR Support
- Establish CCMR Teams (Stakeholders and leaders) at each campus
- Work with Academic Deans & Campus department leads to implement areas for CCMR/TSIA awareness and growth
- Strengthen timeline, roles, and expectations of district-wide CCMR tracking and monitoring team
- Develop CCMR training for teachers
- Establish SISD CCMR webpage for students and parents
- District Pathways Initiative

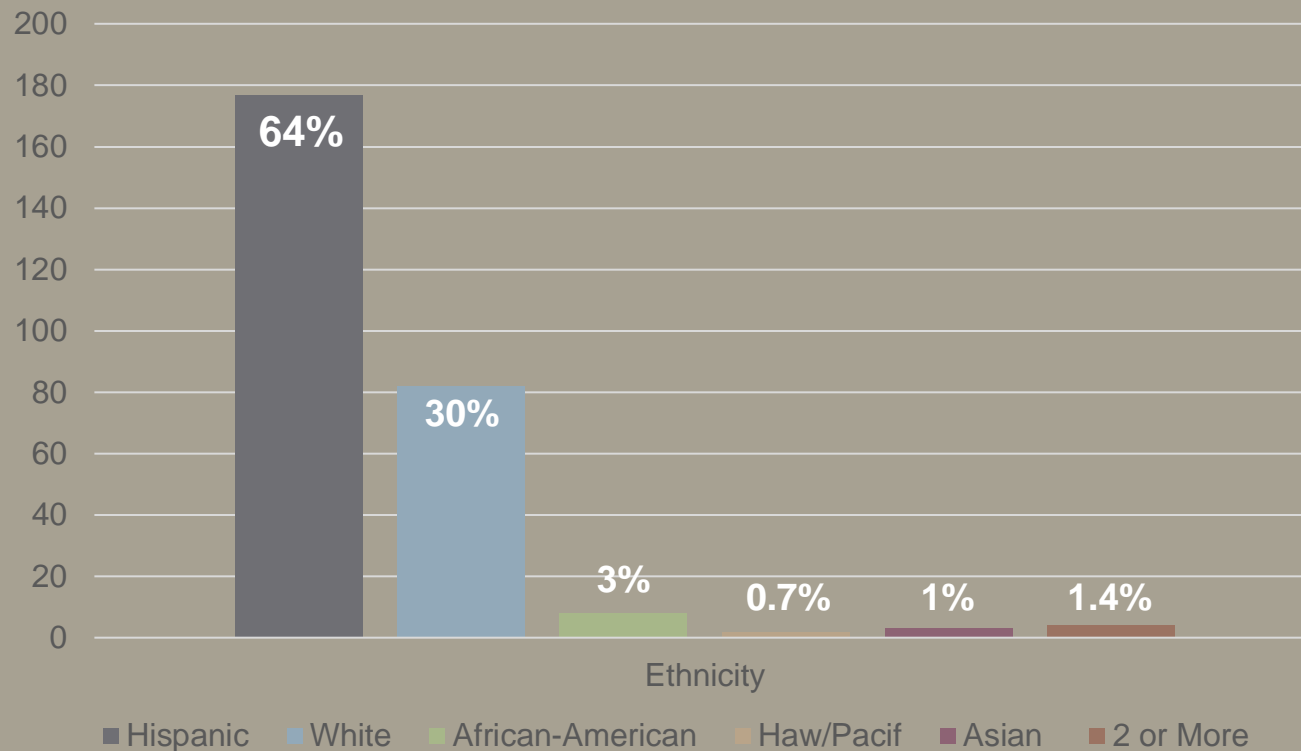


# Dual Credit Enrollment Overview

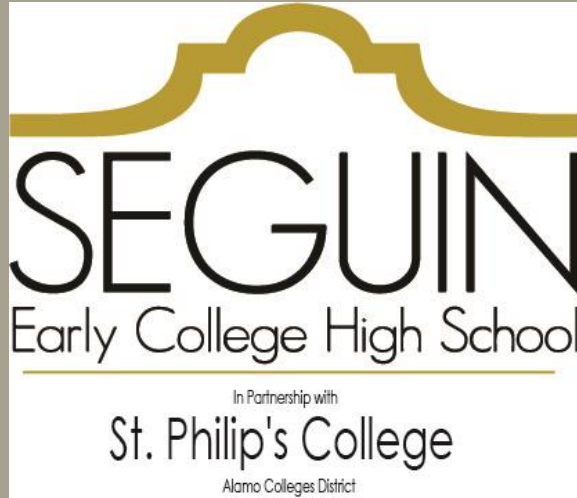
Total Number of Students – Spring 2023	276
Total DC Enrollments	564
Females	154
Males	122

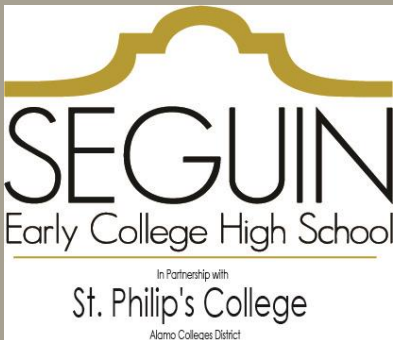
Total Number of Students – Spring 2022	266
Total DC Enrollments	529
Females	155
Males	111

## Dual Credit Ethnicity Overview: Spring 2023



# Seguin ISD Early College High School Opportunities





We strongly believe that **this program will empower** students who are typically underrepresented in higher education by **creating opportunities for their success in high school** and beyond.

**Fall 2022 ECHS Overview:**

Hispanics - 71%

White - 24%

African American - 3.5%

Asian - 1%

American Indian - 0.5%

Pacific Islander - 0.5%

**Total Savings for ECHS students and their families:**  
**\$15,000+**

**Total ECHS Grads**  
**(2018 - 2023): 124**



**IMPACT OF SEGUIN EARLY COLLEGE HIGH SCHOOL**







## Pathways in Technology Academy

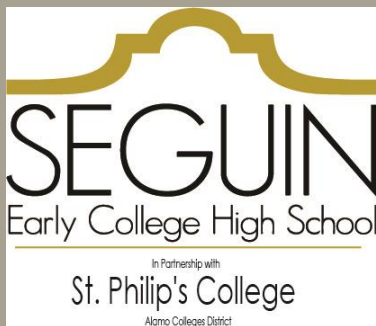


**Vision Statement:** Seguin P-TECH Academy will provide students with a seamless path from high school to post-secondary education to employment.

**Purpose:** Seguin ISD's Pathways in Technology Academy is an open-enrollment high school focusing on workforce pathways aligned with high-demand, high-wage fields.

**Outcomes:** Students will be provided the opportunity to earn an Associate of Applied Science degree, and a Pharmacy Technology Certification through Northwest Vista College, in addition to a high school diploma.





## Seguin ISD ECHS & P-TECH Recruitment Updates:

- **October 2022** – Visit to Middle Schools
- **December 2022** – Visit to Middle Schools
- **January 2023**
  - Present program to Middle School AVID students
  - P-TECH Booth at youth Career Expo for Middle School students
- **February 2023**
  - Chart Your Course Elective Fair (8<sup>th</sup> Grade Students School Day Event)
  - Applications available online
  - Parent Information Breakfast
  - Parent Evening Information Session
- **March 2023**
  - Application Deadline
  - Student Interviews
  - Review Applications
  - TSIA2 at Middle School
- **April 2023** – Notification of acceptance
- **May 2023**
  - Personal Graduation Plan Sessions at Middle School
  - Commitment Signing Ceremony
- **June 2023** – Summer Bridge Program



# QUESTIONS?

